The Redwood Coast Energy Authority (RCEA) is seeking an Infrastructure Programs Manager to play a key role in planning and implementing projects that grow Humboldt County's low carbon transportation and energy resiliency infrastructure. RCEA seeks a dynamic individual with a diverse skill set to collaborate with local partners, oversee expansion of the local electric vehicle charging network, plan for low-carbon medium-duty and heavy-duty vehicles and fueling infrastructure, and develop resiliency hubs at essential community facilities throughout the county. If you prioritize working for an organization that focuses on community service, fosters a team atmosphere, and supports enterprising approaches you may be a great addition to the team.
RCEA is a local government joint powers agency located in Eureka, in beautiful Humboldt County, California. Humboldt County offers a high quality of life, with open space and fresh air commensurate with more rural California, combined with diverse cultural heritages and a growing economy. The area offers a wide range of amenities beyond the workplace including a vibrant arts scene, serene beaches and coastline, mountains and scenic rivers, high-performing public schools, and many community organizations dedicated to social and environmental causes. Humboldt County is also currently experiencing an economic revival, with Humboldt Bay positioned to become the center of California’s offshore wind industry; the installation of new trans-Pacific fiber optic cables; and Humboldt State University recently designated as Cal Poly Humboldt, California’s third state polytechnic and the first in Northern California.

RCEA was formed in 2003 by the County of Humboldt and incorporated cities within the county to create a local government organization devoted to developing and implementing sustainable energy initiatives that reduce energy demand, increase energy efficiency, and advance the use of clean, efficient, and renewable resources available in the region. RCEA implements energy efficiency projects and programs through our Demand Side Management (DSM) department, which are supported through ratepayer funding from the California Public Utilities Commission, partnership programs with Pacific Gas and Electric Company, RCEA’s Community Choice Energy Program, and various grants. These include a wide and expanding range of residential, commercial, and public agency services to promote energy efficiency, electrification, demand response, decentralized renewable energy production and storage, and more with the overall goal of reducing greenhouse gas emissions.
The Ideal Candidate

Reporting to the Director of Infrastructure Planning & Operations, the Infrastructure Programs Manager participates in regional planning to help prioritize the early phases of projects for Humboldt County’s clean energy future, oversee implementation of projects such as solar + storage for essential community services, and build remote microgrids serving as community electricity resiliency hubs. This position also operates and maintains a public electric vehicle charging network and leads a variety of transportation initiatives to accelerate clean-vehicle adoption in the region.

- Passionate about reducing greenhouse gas emissions and increasing local energy resiliency
- Experience with project management, preferably in energy, transportation, or public works projects
- Assists with program development and design, including needs assessments, proposal drafting, marketing tool preparation, program evaluation and reporting
- Performs and oversees routine program activities such as operating and maintaining RCEA’s physical equipment such as EV chargers, site selection for transportation and resiliency projects, construction agreements, project design and analysis, and consultation with customers
- Assists the program Director in managing the overall budget, schedule, and resources to achieve project deliverables within a dynamic program environment
- Represents rural community concepts and interests in local and state working groups and forums

Candidates with any of the following experience are encouraged to apply:

- Project management, infrastructure planning, public works, energy efficiency, renewable energy, clean transportation
- Experience with supervisory responsibility, preferably for a staff delivering on projects of varying complexity, timelines, technologies, and supply channels
- Experience with grant writing, budgeting, resource allocation, and project portfolio tracking at an intermediate or advanced level
- Applicants well-qualified in other areas but with limited energy experience will be considered

Candidates with the following characteristics may excel in this role:

- Has a passion for community service
- Demonstrates leadership skills
- Self-starter mentality
- Goal-driven, project-oriented, works well independently and in teams
- High level of integrity, learns quickly, easily adapts to changes, and is customer service oriented
Apply

Applicants must submit an RCEA Employment Application, resume and cover letter to RCEA, 633 3rd Street, Eureka CA 95501, or to hr@redwoodenergy.org, Attn: Human Resources Manager.

Incomplete application packages are subject to immediate disqualification. Please include position #275 in your cover letter and in the subject line if you submit your application by email. Application forms are available at www.RedwoodEnergy.org.

Compensation

Salary
Manager $77,971 to $97,802;
Senior Manager $89,667 to $112,332 annually, dependent on qualifications, plus RCEA standard benefits package. Appointments typically start at the beginning of the pay range, with exceptions made for highly qualified candidates.

Retirement:
- RCEA contributes an amount equal to 4% of employees’ gross salary to a 457(b) deferred compensation plan and also matches up to 3% of employee voluntary contributions.

Insurance:
- Employer-paid health, vision, and dental insurance is available for employees and their qualified dependents.
- RCEA will pay 100% of the monthly premiums for employees and 50% of the monthly premiums for their dependents.
- Voluntary insurance plans are also available through payroll deductions.

Paid Leave Includes:
- 10 days of vacation per year, increases with time in service.
- 14 holidays per year, including three floating holidays.
- 8 hours sick leave per month