Position Announcement • Open until filled

Director of Demand Side Management

The Director of Demand Side Management leads an innovative department with a goal of reducing energy consumption and aligning customer energy usage with clean and renewable supplies. The Demand Side Management department’s activities include supporting energy efficiency programs, local microgrids to build resiliency, and de-carbonization. The director will support the launch of behind-the-meter customer programs and services that have immediate impact to the community while strategizing the vision for the future of energy use in Humboldt County.

The Redwood Coast Energy Authority (RCEA) is a local government Joint Powers Agency founded in 2003 whose members include the County of Humboldt; the Cities of Arcata, Blue Lake, Eureka, Ferndale, Fortuna, Rio Dell, and Trinidad; and the Humboldt Bay Municipal Water District. The purpose of the Energy Authority is to develop and implement sustainable energy initiatives that reduce energy demand, increase energy efficiency, and advance the use of clean, efficient and renewable resources available in the region for the benefit of the Member agencies and their constituents.
Over 250 miles north of San Francisco on the Pacific Coast lives a vibrant community. The forces that shape life here go far beyond the towering redwoods, rugged coastline, and clean rivers. We share a passion for our environment and many here are focused on sustainability and resiliency to protect it for generations to come.

Humboldt County attracts resourceful individuals who enjoy a work/life balance that includes art, music, food, festivals, parks, gardens, hiking and biking trails, water sports, volunteer opportunities, family activities, and so much more.

Eureka, the largest coastal city between San Francisco and Portland, is the county seat and home of the Redwood Coast Energy Authority.

RCEA has been implementing energy efficiency and demand reduction programs since 2004. Programs have ranged from marketing, outreach and educational efforts to implementing regional programs and the direct installation of energy saving devices. RCEA's website reflects the comprehensive services provided. RCEA has worked with and will likely continue to partner with Pacific Gas and Electric Company to support and leverage regional and statewide energy saving program resources.

The latest development for RCEA is the launch of our Community Choice Energy (CCE) program through which we are procuring electricity for Humboldt County residents and businesses. The CCE program provides funding for local programs identified by our community for our community. Areas of focus include: energy efficiency, fuel substitution, energy conservation, solar and energy storage, electric vehicles, and charging infrastructure.

RCEA frequently collaborates with the Schatz Energy Research Center, an internationally renowned facility at nearby Humboldt State University, on diverse ventures including microgrid development, community energy planning and energy efficiency services.
The Ideal Candidate

**RCEA is most interested in a candidate that is:**

- A thoughtful and strategic leader to a team of dedicated professionals.
- An effective communicator that can collaborate across staff, community members, regulators, consultants and professional groups to forge enduring relationships.
- An analytical thinker with knowledge of and experience with budgets, reporting and contracting for customer-facing energy programs.
- A visionary committed to the advancement of local, state and federal energy initiatives and goals.
- A lifelong learner with a passion to delve into the California energy regulatory environment, methods of energy management and energy technology.
- A perceptive and creative thinker that is eager to solve complex problems and implement solutions.
- Knowledgeable about best practices for implementing sustainable behavior change in the community.

**Specific activities include:**

- Develop a vision for advancing RCEA’s goals in the RePower Humboldt comprehensive action plan for energy.
- Leading the implementation of innovative behind-the-meter programs and services that benefit ratepayers and advance the objectives of community choice energy.
- Managing and promoting a positive work environment for a passionate team of managers and department support staff.
- Collaborating with department directors, the governing board, and external stakeholders to maintain and grow RCEA’s role as a pioneer and leader in energy programs.

**Experience and Education**

- Education or experience equivalent to a bachelor’s or master’s degree (preferred) in energy management, policy, environmental sciences, engineering or a closely related field.
- A minimum of eight (8) years experience in energy management, energy efficiency and/or demand response programs, energy policy or regulation including:
  - At least three years of increasing responsibilities in energy programs.
  - At least two years of management experience.
Retirement:
- RCEA contributes 3% of employees’ gross salary to a Savings Incentive Match Plan for Employees (SIMPLE IRA).
- RCEA also contributes 4% of employees’ gross salary to a 457(b) deferred compensation plan.

Insurance:
Employer-paid health, vision, and dental insurance is available for eligible employees and their qualified dependents.
RCEA will pay 100% of the monthly premiums for eligible employees, and 50% of the monthly premiums for their dependents.

Paid Time Off:
- 10 days of vacation per year; increases with time in service.
- 11 holidays per year, including one floating holiday.
- 8 hours sick leave per month.

In addition, RCEA provides for bereavement and parental/family leave, plus compensation for time served on a Humboldt County jury.

Salary
The annual salary range for the Demand Side Management Director is $96,694 – $121,060.

Apply
Applicants must submit an RCEA Employment Application, resume and cover letter. Go to our website for complete information. www.RedwoodEnergy.org > about > employment

633 3rd St., Eureka CA 95501    (707) 269-1700     hr@RedwoodEnergy.org