



REDWOOD COAST
Energy Authority



Position Announcement, August 2019. Next review 9/18/19; open until filled.

Director of Demand Side Management

The Redwood Coast Energy Authority (RCEA) is a local government Joint Powers Agency founded in 2003 whose members include the County of Humboldt; the Cities of Arcata, Blue Lake, Eureka, Ferndale, Fortuna, Rio Dell, and Trinidad; and the Humboldt Bay Municipal Water District. The purpose of the Energy Authority is to develop and implement sustainable energy initiatives that reduce energy demand, increase energy efficiency, and advance the use of clean, efficient and renewable resources available in the region for the benefit of the Member agencies and their constituents.

The Demand Side Management department focuses on reducing coincident demand, electrification, delivering cost-effective energy efficiency services while integrating distributed energy resources and demand response activities into customer services to maximize the use of clean and renewable local power resources.

Make Humboldt your home



Over 250 miles north of San Francisco on the Pacific Coast lives a vibrant community. The forces that shape life here go far beyond the towering redwoods, rugged coastline, and clean rivers. We share a passion for our environment and many here are focused on sustainability and resiliency to protect it for generations to come.

Humboldt County attracts resourceful individuals who enjoy a work/life balance that includes art, music, food, festivals, parks, gardens, hiking and biking trails, water sports, volunteer opportunities, family activities, and so much more.

Eureka, the largest coastal city between San Francisco and Portland, is the county seat and home of the Redwood Coast Energy Authority.

**Humboldt
County has a
long history of
innovation and
leadership.**

RCEA has been implementing energy efficiency and demand reduction programs since 2004. Programs have ranged from marketing, outreach and educational efforts to implementing regional programs and the direct installation of energy saving devices. RCEA's website reflects the comprehensive services provided. RCEA has worked with and will likely continue to partner with Pacific Gas and Electric Company to support and leverage regional and statewide energy saving program resources.

The latest development for RCEA is the launch of our Community Choice Energy (CCE) program through which we are procuring electricity for Humboldt County residents and businesses. The CCE program provides funding for local programs identified by our community for our community.

Areas of focus include: energy efficiency, fuel substitution, energy conservation, solar and energy storage, electric vehicles, and charging infrastructure.

RCEA frequently collaborates with the Schatz Energy Research Center, an internationally renowned facility at nearby Humboldt State University, on diverse ventures including microgrid development, community energy planning and energy efficiency services.





The Ideal Candidate

RCEA is most interested in candidates with an ability to:

- Independently learn, synthesize and rapidly apply new information to departmental operations.
- Manage and motivate teams of professionals.
- Use intermediate to advanced level functions and tools within Excel, Access and Word
- Develop and manage an evolving suite of distributed energy resource programs.
- Align local activities with the current and projected legislative and regulatory energy landscape.
- Communicate department budgets, data and goals and achievements to different internal and external stakeholder groups including the RCEA Board of Directors, Community Advisory Committee, regulators, utility program administrators, third-party program implementers and RCEA staff.
- Ensure all services funded by the California Public Utility Commission's non-bypassable electric surcharge are in compliance with state policy, legislation, law and regulation.
- Understand the California Public Utility Commission's Cost Effectiveness Test tool within the California Energy Data Reporting System (CEDARS) to ensure state funded activities meet or exceed cost-effectiveness requirements.

Specific activities will include:

- Direct oversight of departmental budgets and staff.
- Reporting to the Executive Director and Board of Directors.
- Contract development and management.
- The management of consultants providing support services to the department.
- Lead department level strategic planning while supporting organizational planning.
- Support regulatory monitoring and advocacy activities relevant to Humboldt County ratepayers.
- Representing RCEA and Humboldt County's energy interests at the state level.





Salary

The annual salary range for the Demand Side Management Director is \$96,694 - \$121,060.

Apply

Applicants must submit an RCEA Employment Application, resume and cover letter. Go to our website for complete information.
www.RedwoodEnergy.org
> about
> employment

Retirement:

- RCEA contributes 3% of employees' gross salary to a Savings Incentive Match Plan for Employees (SIMPLE IRA).
- RCEA also contributes 4% of employees' gross salary to a 457(b) deferred compensation plan.

Insurance:

Employer-paid health, vision, and dental insurance is available for eligible employees and their qualified dependents.

RCEA will pay 100% of the monthly premiums for eligible employees, and 50% of the monthly premiums for their dependents.

Paid Time Off:

- 10 days of vacation per year; increases with time in service.
- 11 holidays per year, including one floating holiday.
- 8 hours sick leave per month.

In addition, RCEA provides for bereavement and parental/family leave, plus compensation for time served on a Humboldt County jury.